If you would like information about an announcement, please contact Deborah Hamilton (8-2952).

research.cba.ua.edu has links to searchable databases and the UA internal coordination sheet.

All proposals must be coordinated through the College before submission. Proposals submitted jointly with another UA college as the lead still require C&BA approval.

State Farm Companies Foundation

The State Farm Companies Foundation provides grants to colleges and universities in the following areas:

- Insurance studies, and support of actuarial science, business, and related fields
- University scholarships and leadership training
- Financial services centers that offer course work and resources to students and professionals in the financial services arena.

Grant requests must be submitted in writing on the requesting organization’s letterhead. Proposals are accepted year round and are reviewed on a trimester funding cycle. However, approval time depends on the requesting amount and completeness of the proposal. Requests exceeding $100,000 are considered quarterly. Deadlines: June 15, October 1, and February 15, annually.

Fulbright Scholar Program

The Fulbright Scholar Program is offering lecturing/research awards in some 140 countries for the 2005-2006 academic year. Traditional Fulbright awards are available from two months to an academic year or longer. A new short-term grants program—Fulbright Senior Specialists Program—offers two- to six-week grants in a variety of disciplines and fields.

While foreign language skills are needed in some countries, most Fulbright lecturing assignments are in English. Some 80 percent of the awards are for lecturing. Deadline is August 1, 2004, for lecturing and research grants worldwide.

Sloan Foundation: Research on Structure of the Workplace, the Composition of the Workforce, and the Workplace-Workforce Mismatch

The Alfred P. Sloan's Standard of Living and Economic Performance Program seeks to contribute to the understanding of the basic forces affecting American economic progress and the U.S. standard of living in the increasingly competitive world economy. This program is divided into five main areas:

- Industry Studies, which includes Industry Centers, Human Resources/Jobs/Income, and Globalization
- Business Organizations
- Higher Education as an Industry
- Performance Assessment of Municipal Governments
- Workplace, Workforce, and Working Families

This notice describes the Workplace, Workforce, and Working Families area. The goals of this program are: through action and research projects, to encourage more flexible workplaces; through research, to understand the diverse needs of the workforce, particularly working parents and older workers; and through popular books, radio, and television, to promote public understanding of the changing workforce and the need for a changed workplace.
The Foundation’s goal is to address the fundamental problem of the structural mismatch between the current workplace and the current workforce. Many opportunities exist for improvements.

This program has three main parts:

1. *Working Families and Everyday Life*;
2. *Industry-Specific Workplace Flexibility*; and

In 2004 the Foundation will support one or two new Workplace Centers that will focus on increasing workplace flexibility within firms in particular industries. In addition, support will be provided for additional projects with business, labor, and advocacy groups that will bring issues involving workplace flexibility to the attention of the American public.

Previous awards include:

- American Sociological Association, $36,500, for a study of the effects of resource allocation and family formation strategies on achieving tenure by faculty parents.
- University of Virginia, $5,744, travel funds to present research on faculty leave policies and stopping the tenure track.
- Brandeis University, $32,258, research on total family work hours and stress outcomes in dual earner families.
- Boston College, School of Management, $45,000, support for a series of international briefs on labor market incentives for older workers in industrial nations.
- Pennsylvania State University, Department of Economics, $22,800, research on employee access to flexibility in work hours, work schedules, and work location.
- Rutgers University, Center for Women and Work, $43,103, an assessment of the effects of rigid head count systems on part-time opportunities.

A brief letter of inquiry, rather than a fully developed proposal, is an advisable first step for an applicant.

Grants are made by the Sloan Trustees, who meet four times a year. In addition to grants made by the Trustees, officer grants are made at any time by the Foundation. They enable the Foundation to respond quickly to proposals for many activities, such as workshops, symposia, and conferences, that fall within its program areas and interests. They can also be helpful for the preliminary planning and exploratory stages of major projects. Historically, officer grants have ranged from $500 to $45,000 (the maximum allowed), with very few toward the upper end of the range. Letters of inquiry are accepted at any time.

**Research on Lodging Industry**

The American Hotel and Lodging Educational Foundation provides resources for educational and research projects that ensure the continued growth and opportunities for the industry, employees, and guests. Since 1995, the Foundation has distributed $1.9 million toward grants to benefit the lodging industry.

Key studies are funded by the Foundation that provide data and information to the American Hotel and Lodging Association membership on critical issues facing the industry. In 2004 a total of $175,000 will be allocated to the research program. In general, proposals should be national in scope and have an impact across all lodging segments. Applicants are encouraged to review the summaries of previously funded projects.

From time to time, the Research and Project Funding Committee identifies a specific research topic and a Request for Proposals (RFP) is issued. The deadlines for these RFPs vary throughout the year. Currently, the Foundation has no active RFPs. Research in progress includes:

- **The Impact of Room Tax Increases on the Lodging Industry**, Charles W. deSeve, Ph.D., American Economics Group, a consulting firm in Washington, DC
- **Service Learning in Lodging, Food Service and Tourism**, Raphael R. Kavanaugh, Ed.D., Purdue University, and Joseph Koppel, consultant.